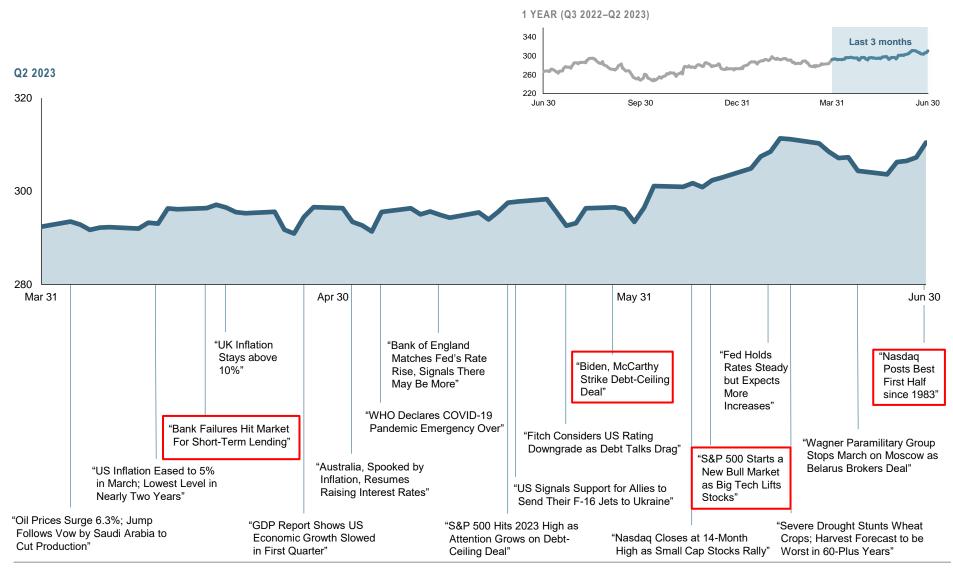
2023 Q2 QUARTERLY MARKET REVIEW



World Stock Market Performance

MSCI All Country World Index with selected headlines from Q2 2023



These headlines are not offered to explain market returns. Instead, they serve as a reminder that investors should view daily events from a long-term perspective and avoid making investment decisions based solely on the news.

Graph Source: MSCI ACWI Index (net dividends). MSCI data © MSCI 2023, all rights reserved. Index level based at 100 starting January 2000. It is not possible to invest directly in an index. Performance does not reflect the expenses associated with management of an actual portfolio. Past performance is not a guarantee of future results.

Quarterly Market Summary

Index returns

	US Stock Market	International Developed Stocks	Emerging Markets Stocks	Global Real Estate	US Bond Market	Global Bond Market ex US	
Q2 2023		STO	ВО	BONDS			
	8.39%	3.03%	0.90%	0.71%	-0.84%	0.73%	
Since Jan. 2001							
Average Quarterly Return	2.3%	1.5%	2.5%	2.2%	0.9%	0.9%	
Best	22.0%	25.9%	34.7%	32.3%	4.6%	4.6%	
Quarter	2020 Q2	2009 Q2	2009 Q2	2009 Q3	2001 Q3	2008 Q4	
Worst	-22.8%	-23.3%	-27.6%	-36.1%	-5.9%	-4.1%	
Quarter	2008 Q4	2020 Q1	2008 Q4	2008 Q4	2022 Q1	2022 Q1	

Past performance is not a guarantee of future results. Indices are not available for direct investment. Index performance does not reflect the expenses associated with the management of an actual portfolio. Market segment (index representation) as follows: US Stock Market (Russell 3000 Index), International Developed Stocks (MSCI World ex USA Index [net dividends]), Emerging Markets (MSCI Emerging Markets Index [net dividends]), Global Real Estate (S&P Global REIT Index [net dividends]), US Bond Market (Bloomberg US Aggregate Bond Index), and Global Bond Market ex US (Bloomberg Global Aggregate ex-USD Bond Index [hedged to USD]). S&P data © 2023 S&P Dow Jones Indices LLC, a division of S&P Global. All rights reserved. Frank Russell Company is the source and owner of the trademarks, service marks, and copyrights related to the Russell Indexes. MSCI data © MSCI 2023, all rights reserved. Bloomberg data provided by Bloomberg.

Long-Term Market Summary

Index returns as of June 30, 2023



Past performance is not a guarantee of future results. Indices are not available for direct investment. Index performance does not reflect the expenses associated with the management of an actual portfolio. Market segment (index representation) as follows: US Stock Market (Russell 3000 Index), International Developed Stocks (MSCI World ex USA Index [net dividends]), Emerging Markets (MSCI Emerging Markets Index [net dividends]), Global Real Estate (S&P Global REIT Index [net dividends]), US Bond Market (Bloomberg US Aggregate Bond Index), and Global Bond Market ex US (Bloomberg Global Aggregate ex-USD Bond Index [hedged to USD]). S&P data © 2023 S&P Dow Jones Indices LLC, a division of S&P Global. All rights reserved. Frank Russell Company is the source and owner of the trademarks, service marks, and copyrights related to the Russell Indexes. MSCI data © MSCI 2023, all rights reserved. Bloomberg data provided by Bloomberg.

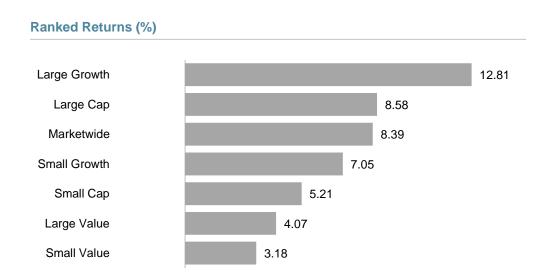
US Stocks Second quarter 2023 index returns

The US equity market posted positive returns for the quarter and outperformed both non-US developed and emerging markets.

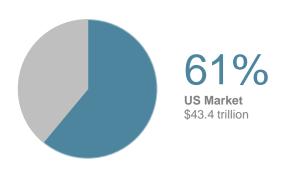
Value underperformed growth.

Small caps underperformed large caps.

REIT indices underperformed equity market indices.



World Market Capitalization—US



Period Returns (%)

			Annualized									
Asset Class	QTR	YTD	1 Year	3 Years	5 Years	10 Years						
Large Growth	12.81	29.02	27.11	13.73	15.14	15.74						
Large Cap	8.58	16.68	19.36	14.09	11.92	12.64						
Marketwide	8.39	16.17	18.95	13.89	11.39	12.34						
Small Growth	7.05	13.55	18.53	6.10	4.22	8.83						
Small Cap	5.21	8.09	12.31	10.82	4.21	8.26						
Large Value	4.07	5.12	11.54	14.30	8.11	9.22						
Small Value	3.18	2.50	6.01	15.43	3.54	7.29						

Past performance is not a guarantee of future results. Indices are not available for direct investment. Index performance does not reflect the expenses associated with the management of an actual portfolio. Market segment (index representation) as follows: Marketwide (Russell 3000 Index), Large Cap (Russell 1000 Index), Large Value (Russell 1000 Value Index), Large Growth (Russell 1000 Growth Index), Small Cap (Russell 2000 Index), Small Value (Russell 2000 Value Index), and Small Growth (Russell 2000 Growth Index). World Market Cap represented by Russell 3000 Index, MSCI World ex USA IMI Index, and MSCI Emerging Markets IMI Index. Russell 3000 Index is used as the proxy for the US market. Dow Jones US Select REIT Index used as proxy for the US REIT market. MSCI data © MSCI 2023, all rights reserved. Frank Russell Company is the source and owner of the trademarks, service marks, and copyrights related to the Russell Indexes.



- The Al gold rush, sparked in large part by the release of OpenAl's ChatGPT in November 2022
- Beginning of June Nvidia hit a \$1 trillion valuation
 - stock price quadruple from the end of 2019 to the beginning of 2023.
- Top holdings: AMZN, GOOGL, META, BABA, IBM
- YTD Return 46.4%

Concentration of Returns

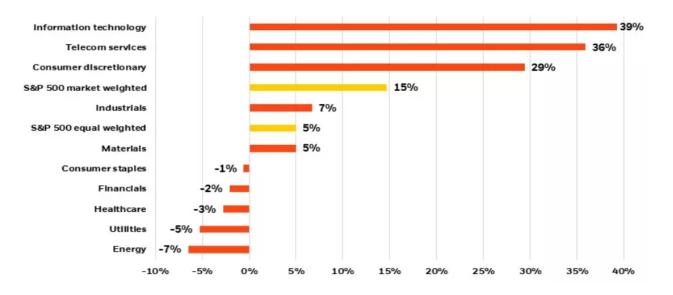


- May market experienced major indices moving higher despite negative breadth
- Dominant size of the mega-caps encompass nearly 28% of the overall S&P 500 market cap controlled the overall market direction

Concentration of Returns

A tale of two markets

S&P 500 performance by sector, year-to-date 2023



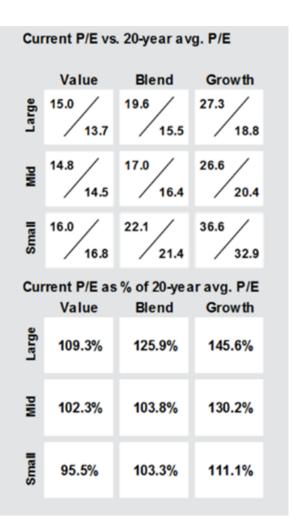
Source: BlackRock Investment Institute, with data from Refinitiv, June 14, 2023. Chart shows the year-to-date return of the S&P 500 index both marketweighted and equal-weighted, in which each stock is proportioned at equal measure, and each sector in the index. **Past performance is not indicative of** current or future results. Indexes are unmanaged. It is not possible to invest directly in an index.

- Technology shares, after cratering in 2022, have carried index returns- 39%
- Index's market-weighted 15%
- Index's equal-weighted 5%
- Illustrates just how much the mega-cap stocks primarily tech-related stocks across IT, telecom services and consumer discretionary — have driven yearto-date performance

Broadening Growth SPY SPDR S&P 500 ETF NYSE @StockCharts.com Open 453.37 High 455.04 Low 452.75 Close 454.20 Volume 49.4M Chg +2.02 (+0.45%) -24-Jul-2023 - SPY (Daily) 4.05% - VO 6.21% 7.0% VB 6,49% 6.5% 6.0% 5.5% 5.0% 4.5% 4.0% 3.5% 3.0% 2.5% 2.0% 1.5% 1.0% 0.5% 0.0% -0.5% -1.0% 22 23 26 27 28 29 30 Jul 5 6 7 10 11 12 13 14 17 18 19 20 21 24

- June shows how the rally extended beyond the mega-caps and market breadth improved tremendously. The result was the best monthly return for the S&P 500 year-to-date
- SPY has continued to advance, but VO and VB took a leadership role with continued accelerating momentum
- Encouraging sign of a sustainable bull market rally in the second half of the year.

Valuations

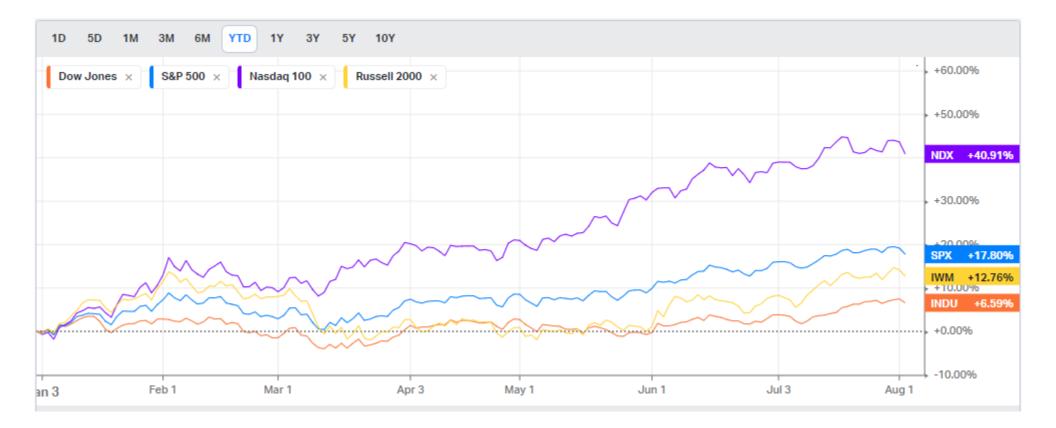


P/E ratio of the top 10 and remaining stocks in the S&P 500 Next 12 months, 1996 - present



- Market valuations pricey
- A few individual naps skewing valuations higher
- Certain sectors of the market valued at or below historical P/E
- May consider equal weighted index or increasing value exposure

YTD Equity Returns



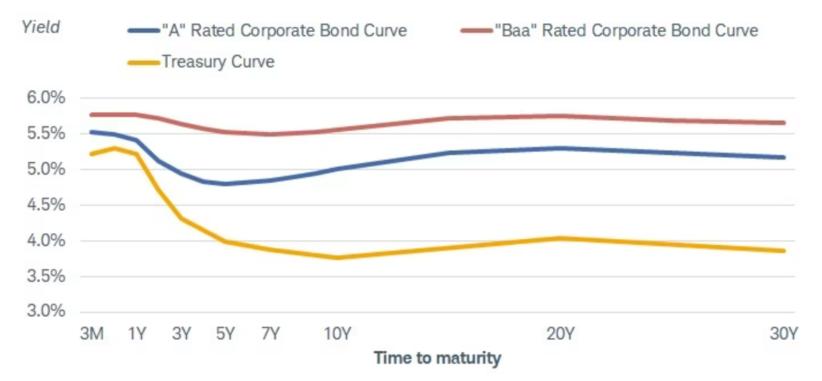
Fixed Income Returns

Average Annual	Cumulative	Cumulative Calendar Year AGG ETF			e U.S. Agg	regate Bond
as of Jun 30, 2023	~	1y	Зу	5y	10y	Incept.
Total Return (%) 🕄		-0.93	-3.97	0.74	1.48	2.99
Market Price (%) 🕄		-1.01	-4.04	0.72	1.47	2.99
Benchmark (%) 🖲		-0.94	-3.96	0.77	1.52	3.12
After Tax Pre-Liq. (%) 🕄	-2.03	-4.81	-0.23	0.48	1.79
After Tax Post-Liq. (%	(6) 🕄	-0.55	-3.32	0.18	0.71	1.85

- Annualized return of AGG since inception- 2.99%
- Current YTM on high quality, short duration Gov and Corporate bonds over 5%

٠

The performance quoted represents past performance and does not guarantee future results. Investment return and principal value of an investment will fluctuate so that an investor's shares, when sold or redeemed, may be worth more or less than the original cost. Current performance may be lower or higher than the performance quoted.



Headlines from the Quarter

Debt Ceiling

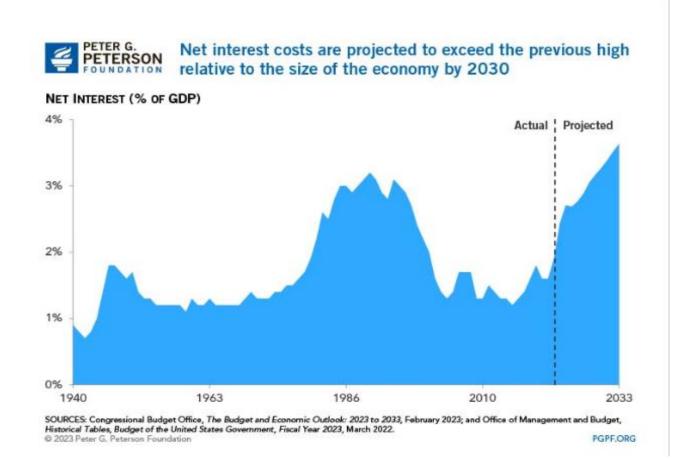


History of the Debt Ceiling

- Since World War II, that cap has been raised over 100 times!
- Over the 20-year period ending in 2022, there were 20 debt limit increases and seven debt limit suspensions.

2023 Debt Ceiling Agreement

- Raised the debt ceiling for two years to take it beyond the 2024 election
- Spending Cuts
 - Holds nondefensive spending in 2024 at 2023 level and increases by 1% in 2025
 - Cuts \$10 billion of funding to help IRS audit higher-income households
 - Billions of left over funds from Covid-19 pandemic relief packages to be clawed back
 - New work requirements imposed for some recipients of government aid
 - Streamlined environmental permitting for major energy projects



- Due to the recent rise in inflation and interest rates, as well as the mounting public debt, interest payments have grown rapidly over the past two years, and they are projected to continue growing.
- Current annual interest costs are 1.9 percent of GDP
- The Congressional Budget Office projects that interest costs will exceed their previous high relative to the size of the economy, reaching 3.6 percent of GDP (\$1.4 trillion) in 2033.



FISCAL YEAR 2023 (BILLIONS OF DOLLARS)

Interest

Other Mandatory

Income Security

 Fiscal Year 2033 (Billions of Dollars)

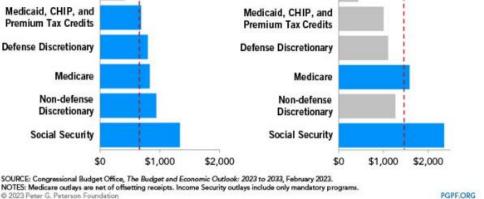
 Interest

 Other Mandatory

 Income Security

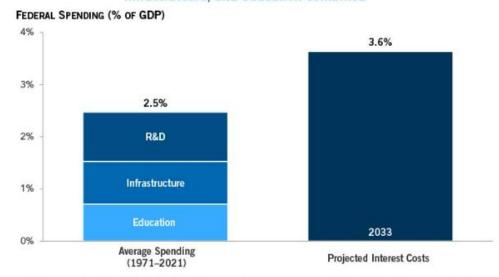
 Medicaid, CHIP, and

 Premium Tax Credits





Within 10 years, the federal government will spend more on interest costs than it has historically spent on R&D, infrastructure, and education combined

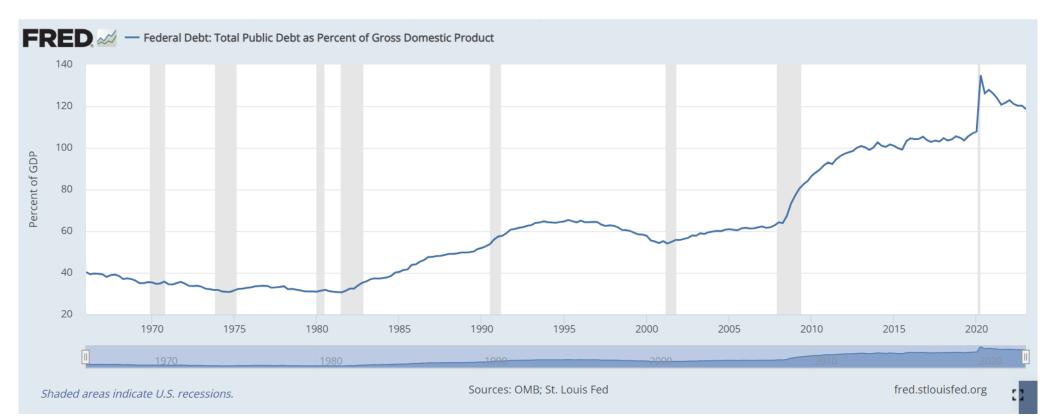


SOURCES: Congressional Budget Office, The Budget and Economic Outlook: 2023 to 2033, February 2023; and Office of Management and Budget, Historical Tables, Budget of the United States Government, Fiscal Year 2023, March 2022. NOTE: Infrastructure excludes defense.

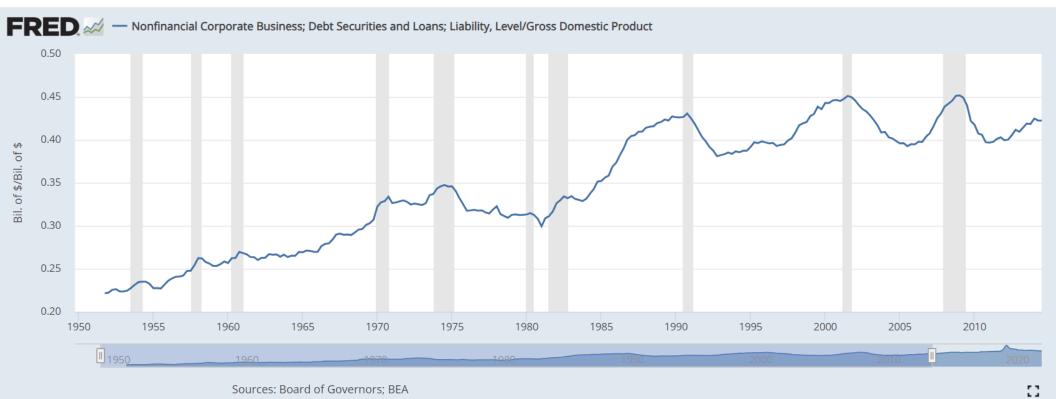
- Consequences of high interest payments is that they could crowd out spending on other important priorities within the federal budget.
 - Interest costs represented about 8% of total federal outlays in 2022. By 2033, that share will rise to 14%
 - Will exceed programs such as defense and Medicaid.

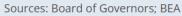
 interest costs would exceed what the federal government has historically spent on key investments within the next decade.

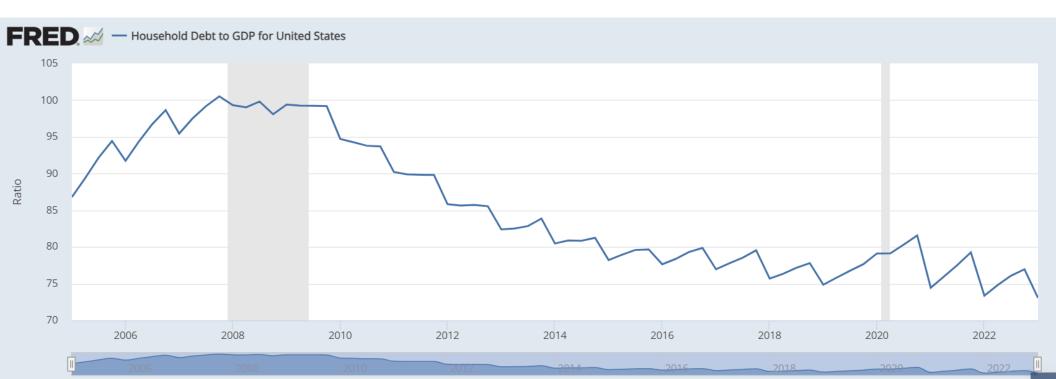
^{@ 2023} Peter G. Peterson Foundation



• Current Debt to GDP 122.8%







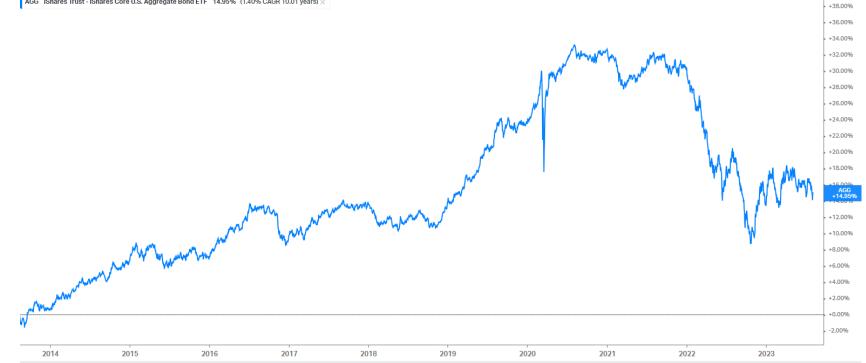
US Dollar: Perceived Safe-Haven Asset

Global Credit Ratings

	Fitch	Standard & Poors	Moody's
Germany	AAA	AAA	Aaa
Denmark	AAA	AAA	Aaa
Netherlands	AAA	AAA	Aaa
Sweden	AAA	AAA	Aaa
Norway	AAA	AAA	Aaa
Switzerland	AAA	AAA	Aaa
Luxembourg	AAA	AAA	Aaa
Singapore	AAA	AAA	Aaa
Australia	AAA	AAA	Aaa
US	AA+	AA+	Aaa
Source: Bloomberg Note: Local currency long-	term rating		Bloomberg

AGG iShares Trust - iShares Core U.S. Aggregate Bond ETF 14.95% (1.40% CAGR 10.01 years) imes

- It is imperative that the US continues to be considered one for the safest investment options available
- Foreign investors own roughly 24% of US Debt
- Downgraded to from AAA to AA+ by S&P in 2011 and Fitch in 2023



What Happened?

- Three Regional Bank Failures
- Regulators take control of both Silicon
 Valley, and Signature Bank in early March
 - 3rd & 4th largest bank failures in US history
- Regulators take control of First Republic May 1st. JPMorgan agrees to buy majority of operations.
 - 2nd largest bank failure in US history

Moving Forward

- New rules & regulations at a time when lending standards are already tightening
- Slower credit growth could impact bond markets and economic growth
- FDIC limits revisited Business accounts securing payroll and monthly obligations
- Less customized and greater standardization of lending programs

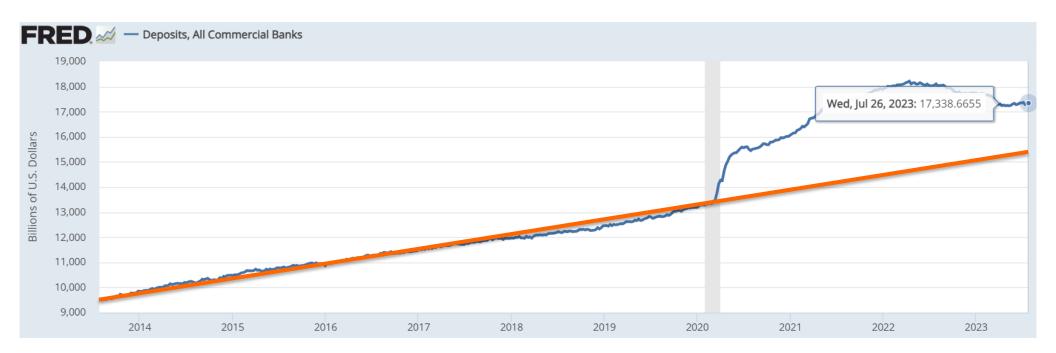
Bottom Line

- Tighter Credit
- Less support for economic growth
- More demand for short term treasuries
- Less demand for longer dated and less liquid assets Agency MBS

Why?

- Concentrated customer base
 - Ultra wealthy, Tech industry
- Concern over unsecured deposits
 - Deposits over FDIC \$250k
- Poor Treasury Management
 - Long duration Treasuries hurt by rise
 in interest rates

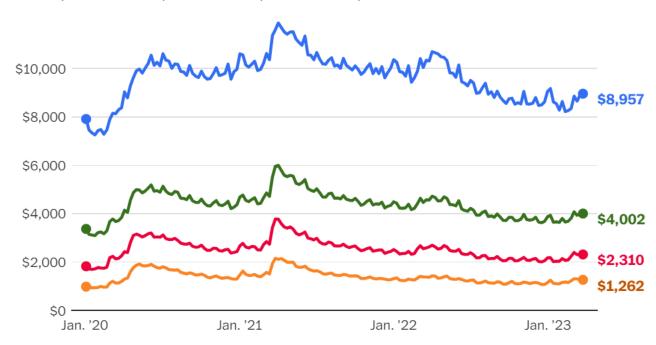
Deposits



- \$15.3 Trillion pre-pandemic trend
- Currently \$17.3 Trillion in deposits
- \$2 Trillion in excess

Median bank account balances, by income quartile

- 1st quartile - 2nd quartile - 3rd quartile - 4th quartile



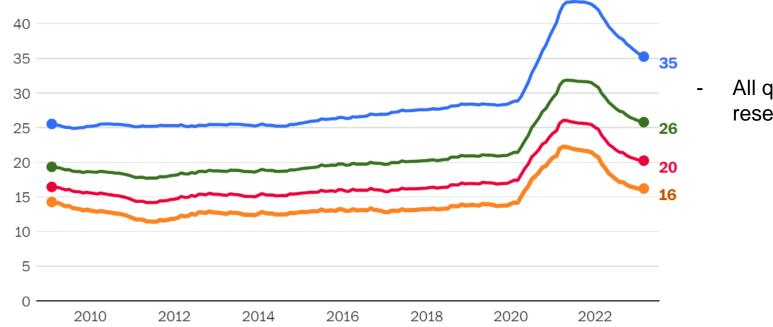
- 13% increase in top
- 19% increase in upper middle
- 27% increase in lower middle
- 29% increase in bottom

Combined checking and savings account balances, adjusted for inflation

Cash balances are beginning to stabilize

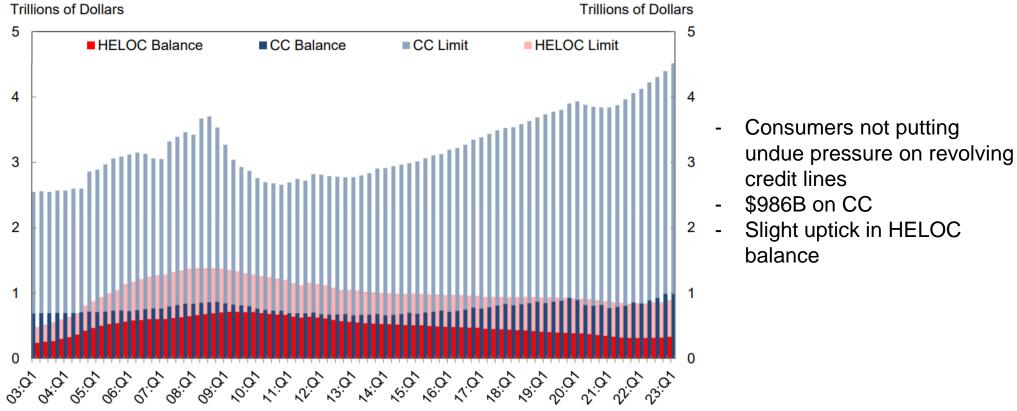
Number of days of spending available in bank accounts, by income quartile

- Quartile 1 - Quartile 2 - Quartile 3 - Quartile 4



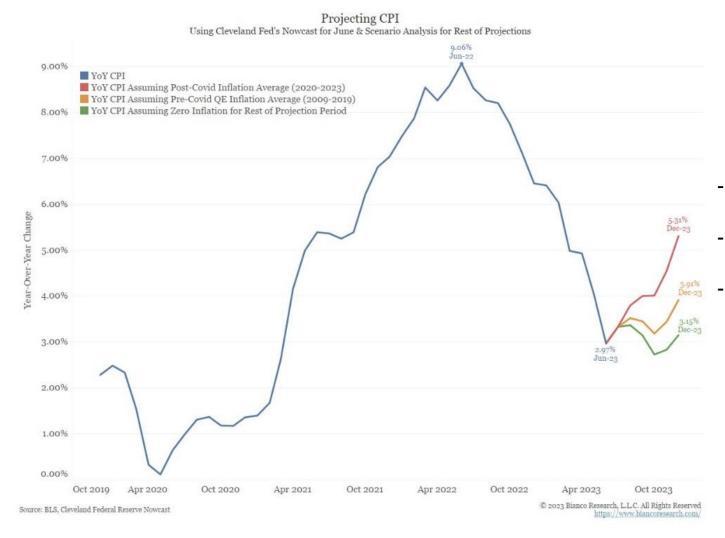
All quartiles have longer reserve runway

Credit Limit and Balance for Credit Cards and HE Revolving



Source: New York Fed Consumer Credit Panel/Equifax

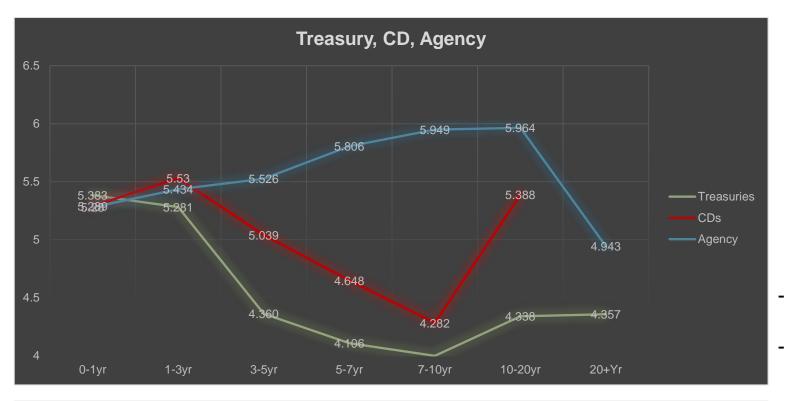
Inflation Expectations

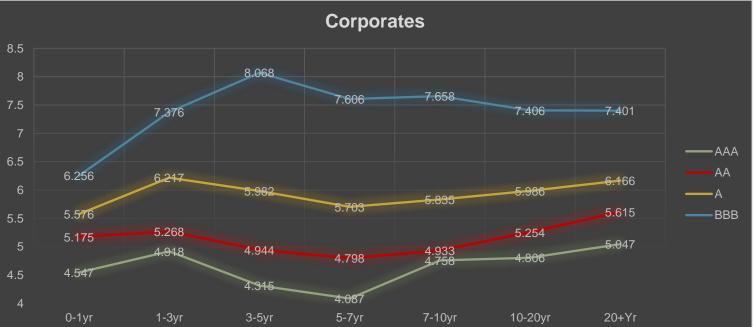


- July & August 22 low MoM CPI changes (0.0% & 0.2%)
- Recent increases in shelter and energy
- Anticipate higher readings for July and August 23 print

Global Central Bank Policy Rates											
Country	Rate	Central Bank Rate (Today)	CPI YoY	Real Central Bank Rate	YoY CPI Trend vs. Prior Reading	Last Move	Last Move Month				
Japan	Policy Rate Bal	-0.10%	3.5%	-3.6%	Higher	Cut	Jan-16				
Switzerland	Target Rate	1.75%	2.2%	-0.5%	Lower	Hike	Jun-23				
Taiwan	Discount Rate	1.88%	2.0%	-0.1%	Lower	Hike	Mar-23				
Thailand	Policy Rate	2.00%	0.5%	1.5%	Lower	Hike	May-23				
Malaysia	Policy Rate	3.00%	3.3%	-0.3%	Lower	Hike	May-23				
Denmark	Deposit Rate	3.10%	2.9%	0.2%	Lower	Hike	Jun-23				
Eurozone	Deposit Rate	3.50%	6.1%	-2.6%	Lower	Hike	Jun-23				
Sweden	Repo Rate	3.50%	9.7%	-6.2%	Lower	Hike	Apr-23				
South Korea	Repo Rate	3.50%	3.3%	0.2%	Lower	Hike	Jan-23				
China	Loan Prime Rate	3.55%	0.2%	3.4%	Higher	Cut	Aug-22				
Norway	Deposit Rate	3.75%	6.7%	-3.0%	Higher	Hike	Jun-23				
Australia	Cash Rate	4.10%	6.8%	-2.7%	Higher	Hike	Jun-23				
Canada	Overnight	4.75%	4.4%	0.4%	Higher	Hike	Jun-23				
UK	Bank Rate	5.00%	8.7%	-3.7%	Unchanged	Hike	Jun-23				
US	Fed Funds	5.13%	4.0%	1.1%	Lower	Hike	May-23				
New Zealand	Cash Rate	5.50%	6.7%	-1.2%	Lower	Hike	May-23				
Hong Kong	Base Rate	5.50%	2.0%	3.5%	Lower	Hike	May-23				
Saudi Arabia	Repo Rate	5.75%	2.8%	3.0%	Higher	Hike	May-23				
Indonesia	Repo Rate	5.75%	4.0%	1.8%	Lower	Hike	Jan-23				
Philippines	Key Policy Rate	6.25%	6.1%	0.2%	Lower	Hike	Mar-23				
India	Repo Rate	6.50%	4.3%	2.3%	Lower	Hike	Feb-23				
Poland	Repo Rate	6.75%	13.0%	-6.3%	Lower	Hike	Sep-22				
Czech Republic	Repo Rate	7.00%	11.1%	-4.1%	Lower	Hike	Jun-22				
Russia	Key Policy Rate	7.50%	2.5%	5.0%	Higher	Cut	Sep-22				
Peru	Policy Rate	7.75%	7.9%	-0.2%	Lower	Hike	Jan-23				
South Africa	Repo Rate	8.25%	6.3%	2.0%	Lower	Hike	May-23				
Chile	Base Rate	11.25%	8.7%	2.6%	Lower	Hike	Oct-22				
Mexico	Overnight Rate	11.25%	5.8%	5.4%	Lower	Hike	Mar-23				
Colombia	Repo Rate	13.25%	12.4%	0.9%	Lower	Hike	Apr-23				
Brazil	Target Rate	13.75%	3.9%	9.8%	Lower	Hike	Aug-22				
Turkey	Repo Rate	15.00%	39.6%	-24.6%	Lower	Hike	Jun-23				
Argentina	Benchmark Rate		114.2%				May-23				

Fixed Income Portfolio Review

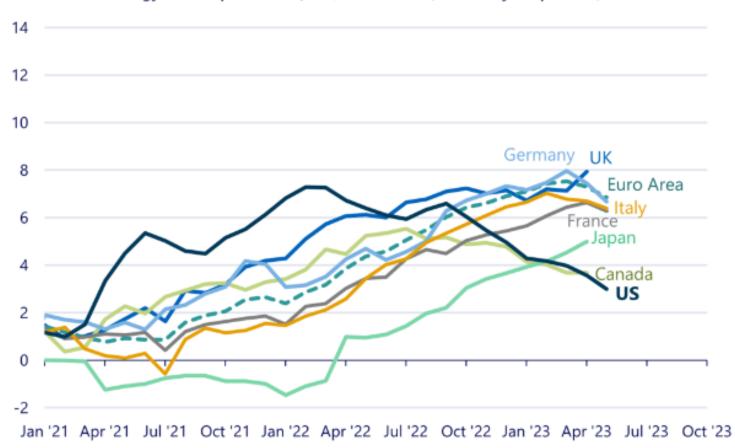




- Favor short end for lower credit risk assets
- Higher credit risk normalizes yield curve inversion
- Corporate curve flat to slightly inverted

International

UK and Japan only countries with rising inflation

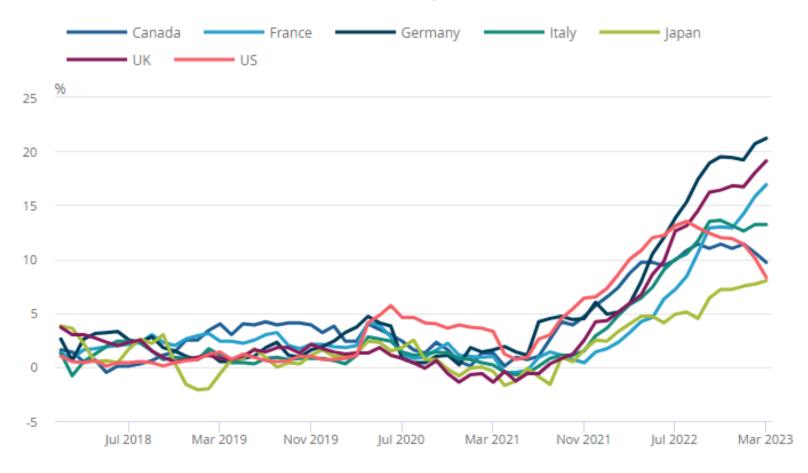


All items less energy and unprocessed food, HICP basis (Year-on-year percent)

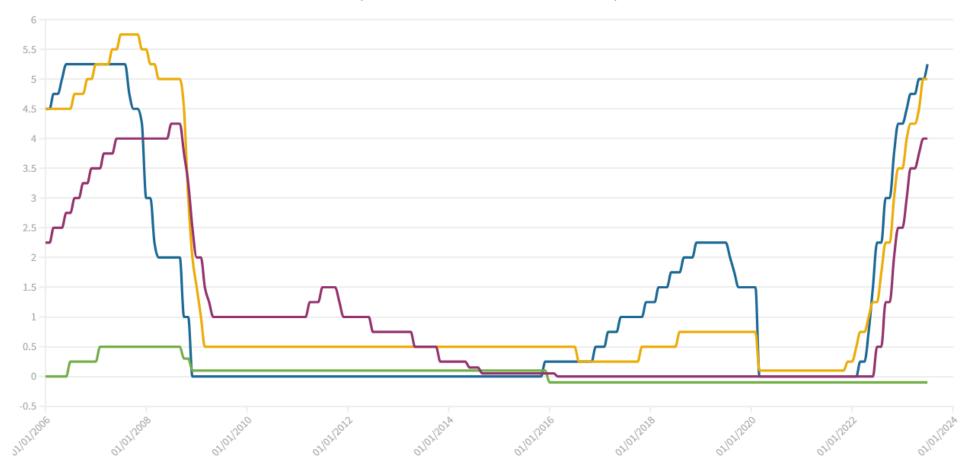
Food is driving inflation

Figure 2: UK food price inflation is among the highest of the G7 economies

12-month rate of food CPI inflation, G7, January 2018 to March 2023



Big 4 Central Banks



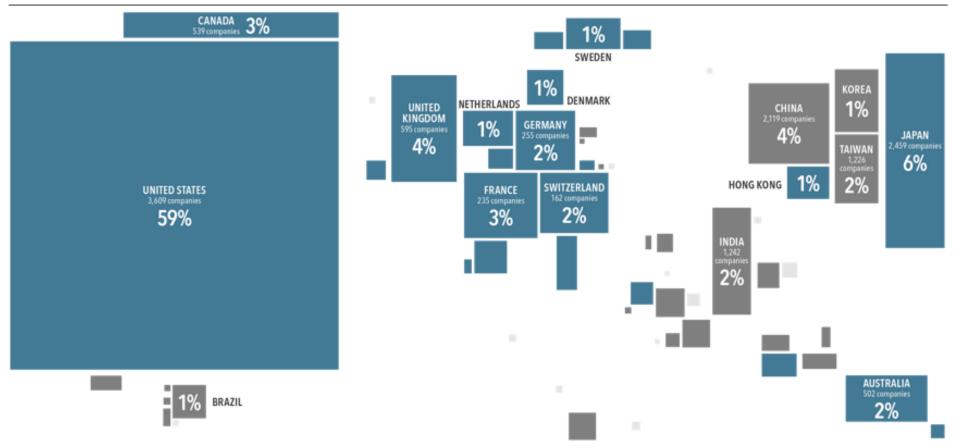
📕 US Short-Term Interest Rates 📒 UK Short-Term Interest Rate 📕 Japan Short-Term Interest Rate 📕 EU Short-Term Deposit Rate

International Exposure

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Highest	Sweden	Austria	Canada	Spain	Finland	Japan	Norway	Sweden	Ireland	Belgium	Finland	US	Denmark	Canada	Austria	Finland	NZ	Denmark	Austria	Portugal
Return	64.5	71.5	28.3	49.4	48.7	-29.2	87.1	33.8	13.7	39.6	46.0	12.7	23.4	24.6	58.3	-3.4	38.2	43.7	41.5	0.2
1	Germany	Norway	Japan	Portugal	HK	Switz.	Australia	Denmark	NZ	Denmark	Ireland	NZ	Ireland	NZ	HK	NZ	Ireland	Nether.	Nether.	HK
	63.8	53.3	25.5	47.4	41.2	-30.5	76.4	30.7	5.5	31.3	41.2	7.3	16.5	18.4	36.2	-4.0	37.5	24.1	27.6	-4.7
	Spain	Belgium	Austria	Ireland	Germany	US	Singapore	HK	US	Singapore	US	Denmark	Belgium	Norway	Singapore	US	Switz.	Sweden	US	Denmark
	58.5	43.5	24.6	46.8	35.2	-37.6	74.0	23.2	1.4	31.0	31.8	6.2	12.1	13.3	35.6	-5.0	32.3	23.9	26.5	-4.8
	Austria	Ireland	Denmark	Singapore	Norway	Spain	Sweden	Singapore	UK	Germany	Germany	HK	Japan	Australia	Denmark	НК	Nether.	US	Canada	UK
	57.0	43.1	24.5	46.7	31.4	-40.6	64.2	22.1	-2.6	30.9	31.4	5.1	9.6	11.4	34.7	-7.8	32.1	20.7	26.0	-4.8
	NZ	Sweden	Norway	Norway	Canada	France	HK	Canada	Switz.	NZ	Spain	Belgium	Austria	Austria	Nether.	Norway	US	Finland	Norway	Australia
	55.4	36.3	24.3	45.1	29.6	-43.3	60.2	20.5	-6.8	29.3	31.3	4.1	3.5	11.3	32.2	-8.6	30.9	20.4	22.0	-5.3
	Canada	NZ	Finland	Sweden	Singapore	Canada	Belgium	Japan	Norway	HK	Nether.	Singapore	Italy	US	France	Switz.	Denmark	NZ	Sweden	Norway
	54.6	35.2	16.7	43.4	28.4	-45.5	57.5	15.4	-10.0	28.3	31.3	3.0	2.3	10.9	28.7	-9.1	28.2	19.9	21.9	-7.0
	Australia	Italy	Switz.	Denmark	Australia	Germany	Canada	US	Belgium	Austria	Belgium	Ireland	Finland	France	Italy	Singapore	Canada	Ireland	France	Spain
	49.5	32.5	16.3	38.8	28.3	-45.9	56.2	14.8	-10.6	25.9	27.6	2.3	2.0	4.9	28.4	-9.4	27.5	15.1	19.5	-7.3
	Denmark	Denmark	Australia	Belgium	Denmark	Singapore	NZ	Australia	Australia	Australia	Japan	Canada	Nether.	Nether.	Norway	Portugal	Italy	Japan	Switz.	Singapore
	49.3	30.8	16.0	36.7	25.6	-47.4	50.4	14.5	-11.0	22.1	27.2	1.5	1.3	4.8	28.3	-11.1	27.3	14.5	19.3	-11.0
	Norway	Australia	Singapore	Austria	Portugal	Denmark	Spain	Switz.	Nether.	Sweden	Switz.	Switz.	Portugal	Portugal	Germany	Australia	France	Portugal	Denmark	Belgium
	48.1	30.3	14.4	38.5	24.0	-47.6	43.5	11.8	-12.1	22.0	26.6	-0.1	0.9	3.6	27.7	-12.0	25.7	14.4	19.0	-12.5
	Ireland	Spain	Nether.	Germany	Spain	Nether.	UK	Norway	Spain	France	France	Finland	US	Germany	Spain	France	Portugal	Switz.	UK	Canada
	43.8	28.9	13.9	36.0	24.0	-48.2	43.3	10.9	-12.3	21.3	26.3	-0.7	0.7	2.8	27.0	-12.8	23.7	11.6	18.5	-12.9
	Portugal	HK	Sweden	France	Nether.	UK	Austria	Finland	Canada	Nether.	Denmark	Australia	Switz.	Japan	Japan	Japan	Australia	Germany	Italy	France
	43.0	25.0	10.3	34.5	20.6	-48.3	43.2	10.3	-12.7	20.6	25.2	-3.4	0.4	2.4	24.0	-12.9	22.9	11.5	15.0	-13.3
	France	Portugal	Germany	Italy	France	Sweden	Nether.	Austria	Japan	Switz.	Sweden	Nether.	France	HK	Portugal	Nether.	Sweden	Australia	Australia	NZ
	40.2	24.7	9.9	32.5	13.2	-49.9	42.3	9.9	-14.3	20.4	24.5	-3.5	-0.1	2.3	23.8	-13.1	21.2	8.7	9.4	-13.6
	HK	Singapore	France	Nether.	NZ	ltaly	Portugal	UK	Sweden	Norway	UK	Japan	HK	Singapore	Switz.	Sweden	UK	HK	Finland	Italy
	38.1	22.3	9.9	31.4	8.9	-50.0	40.4	8.8	-16.0	18.7	20.7	-4.0	-0.5	1.4	22.5	-13.7	21.0	5.8	9.0	-14.4
	Italy	Canada	Belgium	Australia	UK	Australia	Denmark	Germany	Denmark	US	Italy	Spain	Germany	Sweden	Finland	UK	Germany	Canada	Ireland	Finland
	37.8	22.2	9.0	30.9	8.4	-50.7	36.6	8.4	-16.0	15.3	20.4	-4.7	-1.9	0.6	22.5	-14.2	20.8	5.3	8.5	-15.3
	Singapore	UK	НК	UK	Italy	HK	France	NZ	HK	UK	Austria	UK	Sweden	UK	UK	Denmark	Belgium	France	Singapore	Japan
	37.6	19.6	8.4	30.6	6.1	-51.2	31.8	8.3	-16.0	15.3	13.4	-5.4	-5.0	-0.1	22.3	-15.4	20.3	4.1	5.7	-16.6
	Japan	France	UK	HK	US	Portugal	Italy	Nether.	France	Finland	NZ	Sweden	NZ	Spain	US	Spain	Japan	Italy	Germany	Switz.
	35.9	18.5	7.4	30.4	5.4	-52.2	26.6	1.7	-16.9	14.6	11.3	-7.5	-6.3	-1.0	21.2	-16.2	19.6	1.8	5.3	-18.3
	Belgium 35.3	Germany 16.2	US 5.1	Finland 29.9	Switz. 5.3	NZ -53.8	US 26.3	Belgium -0.4	Singapore -17.9	Italy 12.5	HK 11.1	italy -9.5	-0.5 UK -7.6	Finland -4.7	Sweden 20.6	Canada -17.2	Singapore 15.0	Norway -1.8	Belgium 2.2	US -19.8
	Switz.	Japan	Spain	Switz.	Austria	Finland	Switz.	France	Germany	Canada	Portugal	France	Australia	Switz.	Australia	Italy	Austria	Austria	Japan	Germany
	34.1	15.9	4.4	27.4	2.2	-55.2	25.3	-4.1	-18.1	9.1	11.0	-9.9	-10.0	-4.9	19.9	-17.8	14.5	-3.3	1.7	-22.3
	UK	Switz.	Italy	Canada	Sweden	Norway	Germany	Portugal	Portugal	Japan	Norway	Germany	Norway	Ireland	Belgium	Germany	Spain	Spain	Spain	Ireland
	32.1	15.0	1.9	17.8	0.6	-64.2	25.2	-11.3	-23.1	8.2	9.4	-10.4	-15.0	-7.1	18.6	-22.2	12.0	-4.8	1.4	-26.2
	US	Nether.	NZ	NZ	Belgium	Belgium	Ireland	Italy	Italy	Ireland	Canada	Norway	Spain	Belgium	Ireland	Ireland	Norway	Singapore	Portugal	Austria
\downarrow	28.4	12.2	1.7	16.6	-2.7	-66.5	12.3	-15.0	-23.2	5.7	5.6	-22.0	-15.6	-7.6	18.1	-25.3	10.4	-7.5	0.2	-26.4
	Nether.	US	Portugal	US	Japan	Austria	Finland	Ireland	Finland	Portugal	Australia	Austria	Singapore	Italy	Canada	Belgium	HK	Belgium	HK	Nether.
Lowest	28.1	10.1	-1.9	14.7	-4.2	-68.4	11.1	-18.1	-31.9	3.5	4.2	-29.8	-17.7	-10.5	16.1	-26.9	10.3	-8.1	-3.9	-27.7
Return	Finland	Finland	Ireland	Japan	Ireland	Ireland	Japan	Spain	Austria	Spain	Singapore	Portugal	Canada	Denmark	NZ	Austria	Finland	UK	NZ	Sweden
Return	19.4	6.1	-2.3	6.2	-20.1	-71.9	6.3	-22.0	-38.4	3.0	1.7	-38.2	-24.2	-15.8	11.7	-27.4	9.5	-10.5	-17.1	-28.4

Geopolitical Risk

Percent of world market capitalization as of December 31, 2022



DEVELOPED MARKETS = EMERGING MARKETS = OTHER

Texas Economic Update

Texas Continues to Outpace the US in Job Growth

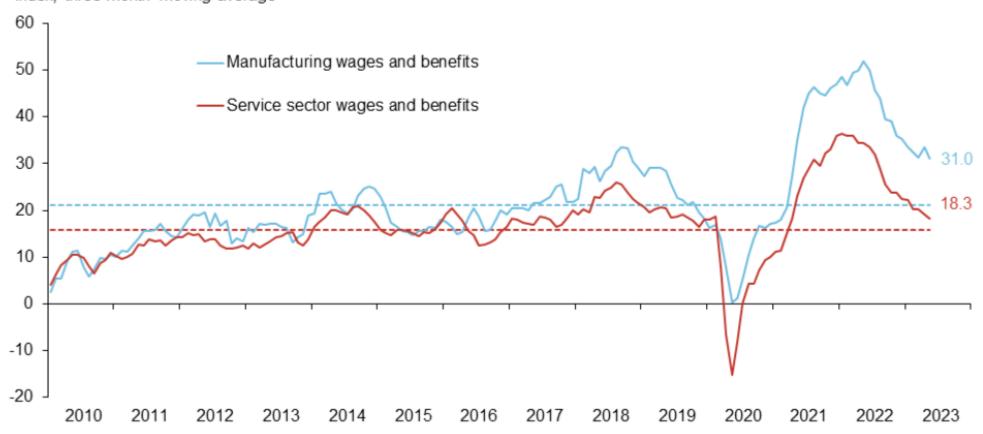
Texas job growth outpaces U.S. across most sectors

14 12.3 12 Texas U.S. 10 8.6 7.3 8 6 5.2 4.2 4.2 3.6 3.0^{3.6} 3.6 3.2 4 3.1 2.9 2.5 2.3 2 1 2.2 13 2 0.8 0.2 0 -0.1 -2 -2.7 -4 Total Trade. Prof. & Govt. Educ. & Leisure & Mfg. Fin. act. Const. Other Info. Oil & gas (100%) (6.8%)(6.5%) transp., bus. svcs. (14.7%)health hosp. (5.8%)SVCS. (1.7%)(1.4%)util. (20%) (15.4%) (3.5%)(13.4%)(10.6%)

Percent change*

Wage Growth Remains Elevated

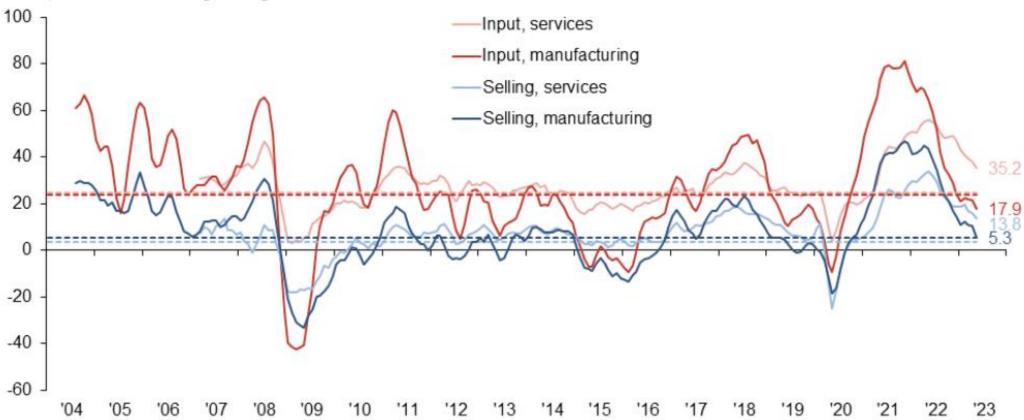
Wage growth still elevated but slowing, Texas businesses report



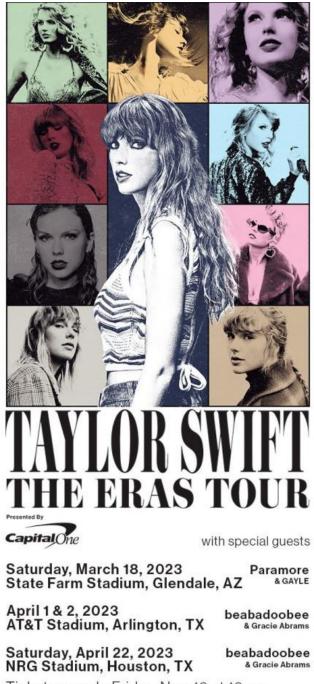
Index, three-month moving average

Price Pressures Easing

Price pressures ease further, remain elevated in services



Index, three-month moving average*



Tickets on sale Friday, Nov. 18 at 10am